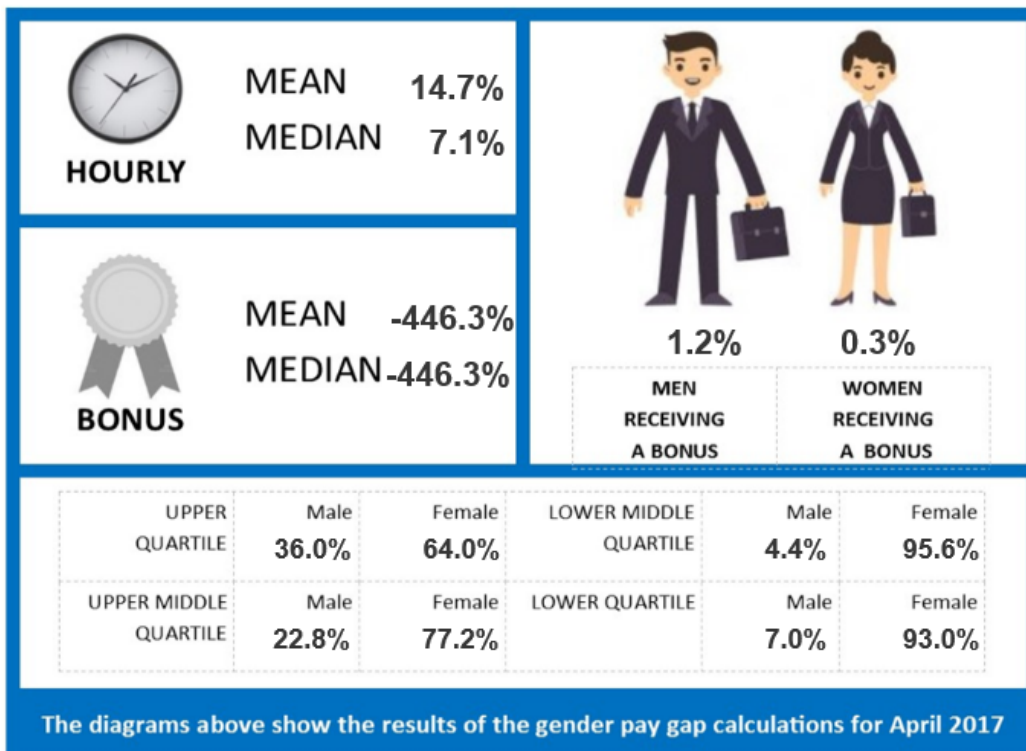


Barnsley Norse



The gender pay gap is not the same as equal pay. Equal pay ensures that men and women doing the same jobs are paid the same. The gender pay gap shows the difference in the average pay of men and women in the entire workforce.

The gender pay gap in Barnsley Norse is less than the national average but higher than NCS overall which is 12.5% mean and 3.5% median.

A review is underway as to why cleaning staff who are predominantly female don't apply for supervisory posts.

The bonus gap i.e where women get 446.3% more than men is skewed by the fact that the Managing Director is female on the highest salary, consequently bonus payment to her will be significantly higher.

The bonus system is currently under review.